

OUR HOME, INC.

Prison Rape Elimination Act – Annual Report

(1-01-15 through 12-31-15)

Total # Alleged PREA Incidents by Program Current Year / Prior Year 1 / Prior Year 2

ASAP

Youth-on-youth sexual harassment	2	0
Youth-on-youth non-consensual sex act	0	0
Youth-on-youth abusive sexual contact	0	0
Staff-on-youth sexual harassment	0	0
Staff-on-youth sexual misconduct	0	0

Parkston

Youth-on-youth sexual harassment	0	6
Youth-on-youth non-consensual sex act	3	0
Youth-on-youth abusive sexual contact	0	0
Staff-on-youth sexual harassment	0	0
Staff-on-youth sexual misconduct	0	0

Rediscovery

Youth-on-youth sexual harassment	4	0
Youth-on-youth non-consensual sex act	0	0
Youth-on-youth abusive sexual contact	0	0
Staff-on-youth sexual harassment	0	0
Staff-on-youth sexual misconduct	0	0

Total Agency PREA Alleged Incidents -----

Youth-on-youth sexual harassment	6	6
Youth-on-youth non-consensual sex act	3	0
Youth-on-youth abusive sexual contact	0	0
Staff-on-youth sexual harassment	0	0
Staff-on-youth sexual misconduct	0	0

Summary of Investigative Outcomes in Response to Allegations By Program/Agency

ASAP

- 2 Allegations internally substantiated by predominance of evidence as harassment
- Sex abuse allegations substantiated by predominance of evidence
- Sex abuse allegations determined by investigation to be unfounded
- Allegations under continuing investigation at the close of this reporting period
- Allegation determined by investigation to be unsubstantiated

Parkston

- Allegations internally substantiated by predominance of evidence as harassment
- Sex abuse allegations substantiated by predominance of evidence
- 2 Sex abuse allegations determined by investigation to be unfounded
- Allegations under continuing investigation at the close of this reporting period
- 1 Allegation determined by investigation to be unsubstantiated

Rediscovery

- 3 Allegations internally substantiated by predominance of evidence as harassment
- Sex abuse allegations substantiated by predominance of evidence
- 1 Sex abuse allegations determined by investigation to be unfounded
- Allegations under continuing investigation at the close of this reporting period
- Allegation determined by investigation to be unsubstantiated

Agency Total

 5 Allegations internally substantiated by predominance of evidence as harassment

 Sex abuse allegations substantiated by predominance of evidence

 3 Sex abuse allegations determined by investigation to be unfounded

 Allegations under continuing investigation at the close of this reporting period

 1 Allegation determined by investigation to be unsubstantiated

Narrative summary of assessed incident trends: Assessment and data review indicate that there were no incidents within the any of the Our Home Programs that rose to the level of sexual abuse as defined by PREA.

There were nine (9) alleged incidents that warranted investigation as sexual harassment and that were therefore considered under internal investigation procedures. Five (5) of nine incidents were substantiated. A more detailed review by program of the five substantiated incidents reveals that:

- At ASAP there were two (2) harassment incidents substantiated; one incident involved minor touch, touch that did not involve "sexual" body parts and another incident that involved "exposure across a hallway".
- At Rediscovery, there were three "non-consensual harassment incidents determined to be substantiated. One substantiated incident involved a "consensual kiss." Two substantiated incidents involved a kiss being blown from one resident to another, and, one resident making unwelcome comments about another resident's breasts.
- There were no substantiated incidents at the Parkston program.
- There were no PREA-related incidents involving employees.

Seven (7) of the nine (9) total incidents were determined through PREA Investigative procedures to be consensual in nature and only one (1) incident was found to have involved touch that rose to PREA's definition of abusive contact.

Summary of problems identified: Because there are no major trends beyond consensual contact and because staff supervision efforts have successfully contained both consensual contact and rape and sexual abuse, there are no problems identified at this time. .

Narrative listing strategies identified from the current reporting period: (Consider - Sexual abuse prevention, Sexual abuse detection, Sexual abuse response policies, and Sexual abuse training): The plan is to continue to operate under existing policy and procedures. The may be budget discussions about installing limited camera surveillance in program locations for reasons secondary to PREA. Still, these camera's if installed might serve to support continued PREA efforts.

Summary of corrective actions from prior reporting period:

ASAP: N/A

Parkston: N/A

Rediscovery: N/A

Agency assessment of progress in addressing sexual abuse: It is our overall assessment that given the nature of issues faced by our residents and given the resources we have to support the resident's needs, Our Home, Inc. employees have very successfully prevented sexual abuse in our programs. We have also managed to very successfully contain incidents of sexual harassment and thereby maintained a "culture" that is generally safe conducive recovery.

Submitted by: Steve Riedel – Associate Director/PREA Coordinator

Steve Riedel 2-23-16

Reviewed and approved by: Steve Gubbrud Executive Director

Steve Gubbrud 2-28-16

Forward to Executive Director for review & approval
Add to agency website upon approval