

**OUR HOME, INC.**

**Prison Rape Elimination Act – Annual Report**

(1-01-17 through 12-31-17)

**Total # Alleged PREA Incidents by program**

	<u>Current Year</u>	<u>Prior Year 1</u>	<u>Prior Year 2</u>
<b>ASAP</b>			
Youth-on-youth sexual harassment	<u>1</u>	<u>1</u>	<u>2</u>
Youth-on-youth non-consensual sex act	<u>1</u>	<u>0</u>	<u>0</u>
Youth-on-youth abusive sexual contact	<u>0</u>	<u>0</u>	<u>0</u>
Staff-on-youth sexual harassment	<u>0</u>	<u>0</u>	<u>0</u>
Staff-on-youth sexual misconduct	<u>1</u>	<u>0</u>	<u>0</u>
<b>Parkston</b>			
Youth-on-youth sexual harassment	<u>2</u>	<u>0</u>	<u>0</u>
Youth-on-youth non-consensual sex act	<u>0</u>	<u>0</u>	<u>3</u>
Youth-on-youth abusive sexual contact	<u>0</u>	<u>0</u>	<u>0</u>
Staff-on-youth sexual harassment	<u>0</u>	<u>0</u>	<u>0</u>
Staff-on-youth sexual misconduct	<u>0</u>	<u>0</u>	<u>0</u>
<b>Rediscovery</b>			
Youth-on-youth sexual harassment	<u>0</u>	<u>9</u>	<u>4</u>
Youth-on-youth non-consensual sex act	<u>4</u>	<u>0</u>	<u>0</u>
Youth-on-youth abusive sexual contact	<u>0</u>	<u>0</u>	<u>0</u>
Staff-on-youth sexual harassment	<u>1</u>	<u>0</u>	<u>0</u>
Staff-on-youth sexual misconduct	<u>0</u>	<u>0</u>	<u>0</u>
<b>Total Agency PREA Alleged Incidents</b>			
Youth-on-youth sexual harassment	<u>3</u>	<u>10</u>	<u>6</u>
Youth-on-youth non-consensual sex act	<u>5</u>	<u>0</u>	<u>3</u>
Youth-on-youth abusive sexual contact	<u>0</u>	<u>0</u>	<u>0</u>
Staff-on-youth sexual harassment	<u>1</u>	<u>0</u>	<u>0</u>
Staff-on-youth sexual misconduct	<u>1</u>	<u>0</u>	<u>0</u>

**Summary of Investigative Outcomes in Response to Allegations**

**ASAP**

<u>1</u>	Allegations internally substantiated by predominance of evidence as harassment
<u>0</u>	Sex abuse allegations substantiated by predominance of evidence
<u>0</u>	Sex abuse allegations determined by investigation to be unfounded
<u>1</u>	Allegations under continuing investigation at the close of this reporting period
<u>1</u>	Allegation determined by investigation to be unsubstantiated

**Parkston**

<u>0</u>	Allegations internally substantiated by predominance of evidence as harassment
<u>0</u>	Sex abuse allegations substantiated by predominance of evidence
<u>2</u>	Sex abuse allegations determined by investigation to be unfounded

<u>0</u>	Allegations under continuing investigation at the close of this reporting period
<u>0</u>	Allegation determined by investigation to be unsubstantiated

**Rediscovery**

<u>4</u>	Allegations internally substantiated by predominance of evidence as harassment
<u>0</u>	Sex abuse allegations substantiated by predominance of evidence
<u>0</u>	Sex abuse allegations determined by investigation to be unfounded
<u>0</u>	Allegations under continuing investigation at the close of this reporting period
<u>1</u>	Allegation determined by investigation to be unsubstantiated

**Agency Total**

<u>5</u>	Allegations internally substantiated by predominance of evidence as harassment
<u>0</u>	Sex abuse allegations substantiated by predominance of evidence
<u>2</u>	Sex abuse allegations determined by investigation to be unfounded
<u>1</u>	Allegations under continuing investigation at the close of this reporting period
<u>2</u>	Allegation determined by investigation to be unsubstantiated

**Narrative summary of assessed incident trends:** Assessment and data review indicate that there were no incidents within any of Our Home programs that rose to the level of sexual abuse as defined by PREA. There continues to be one case of staff-on-youth sexual misconduct under investigation past the calendar year. This may or may not rise to the level of sexual abuse as defined by PREA.

There were eight (8) alleged incidents that warranted investigation as sexual harassment and that were therefore considered under internal investigation procedures. Five (5) of the eight (8) incidents were deemed substantiated and one (1) remains under investigation at the close of this reporting period. A more detailed review by program of the five (5) substantiated incidents revealed that:

\* At ASAP there was one (1) harassment incident substantiated; this incident involved one juvenile offering another juvenile to look up his shorts.

\*At Rediscovery there was four (4) harassment incidents determined to be substantiated. Two (2) substantiated incidents involved "consensual kissing". (One) 1 substantiated incident involving "consensual giving of hickeys". One (1) substantiated incident involved a staff member making derogatory comments of a sexual nature in the presence of residents.

\* There were no substantiated incidents at the Parkston program.

Three (3) of the five (5) total substantiated incidents were determined through PREA investigative procedures to be consensual in nature, one (1) incident was found to be non-consensual sexual harassment, and one (1) incident was found to be non-consensual sexual harassment by a staff member.

**Summary of problems identified:** 1. Enclosed areas such as chemical closet/equipment room/bedrooms seem to be problematic places for youth to conduct consensual contact amongst female admissions at the Rediscovery program. 2. There were two separate incidents that involved staff sexual harassment/sexual misconduct. Additional training for staff may need to be conducted on policies and procedures.

**Narrative listing strategies identified from the current reporting period:**

**(Consider - Sexual abuse prevention, Sexual abuse detection, Sexual abuse response policies, and Sexual abuse training):** Motion detection devices were added to the female bedrooms at Rediscovery during the last calendar year and possible technologic enhancements are to be evaluated for the male bedrooms this calendar year. Possible enhancements will be included in March budget considerations. Motion detection is viewed as a better option than cameras due to the problematic space/ difficult to supervise space being the bedrooms.

**Summary of corrective actions from prior reporting period:**

**ASAP:** 1. Training was conducted on sexual abuse/harassment policies and procedures.

**Parkston:** 1. Training was conducted on sexual abuse/harassment policies and procedures.

**Rediscovery:** 1. Consider technology monitoring enhancements in male bedrooms. 2. Training was conducted on sexual abuse/harassment policies and procedures.

**Agency assessment of progress in addressing sexual abuse:** It is our overall assessment that given the nature of issues faced by our residents and given the resources available to support the resident's needs, Our Home, Inc. employees have very successfully prevented sexual abuse in our programs. We are considering technology enhancements if budget allows. A treatment "culture" that is generally safe and conducive recovery and wellness has been maintained.

Submitted by: Steve Riedel – Interim Executive Director/PREA Coordinator

 3-19-18

Aggregate Data Collected, supplemental forms utilized and all other sources of information used in completing of the PREA Annual Report will be securely held by Office Manager for a period of 10 years.

Forward to Executive Director for review & approval

Add to agency website upon approval